

: i ggY`U`Ufa °`Gc`k YfXYb
HUgW\ Ybhi W\ fYghY `[Ub n`Y]W\ h`YbhZYfbh°

9fZU\ fYb`G]Yž`k]Y`G]Y`HUgW\ Ybhi W\ fYghY`Ui g`Δ fYf`K`ÀgW\ Y
YbhZYfbYb`"DfU_h]gW\ Y`H]ddg`i`bX`< UW_g`ZØf`Z`ggY`ZF]Y
?`Y]Xi b["



? Y]bY`gdYn]Z]gW\ Y`5 XfYggY`cXYf`C`fh`]a`HYI`h`Ub[Y[YVYb`"!
8 Ug`DfcV`Ya`j`cb`HUgW\ Ybhi W\ fYghYb`]b`XYf`K`ÀgW\ Y`[Y\Øfh`ni
XYb`U`hÅ[`]W\ Yb`< YfUi`gZc`fXYfi`b[Yb`Y]bYg`YXYb`< Ui`g`U`hg`"C`Zh
dUgg]Yfh`Ygž`XUgg`X]YgY`i`bYfk`ØbgW\ hYb` : i`ggY`b`bUW\`XYa
K`UgW\ Yb`Ui`Z`XYb`HYI`h]`Yb`ni`fØW_V`Y]VYb`"9]b`5fh]_Y`Ui`Z`hn`XY
[]Vh`\\`ZF]W\ Y`9]bV`]W_Yž`k`]Y`a`Ub`X]YgY`F`YghY`YZZY_h]j`YbhZYfbYb
_Ubb"

6 Ug]YfYbX`Ui`Z`H]ddgž`X]Y`Ui`Z`D`UhhZcfa`Yb`k`]Y`H]_Hc`_i`bX
ÆghU[fUa`j`YfVfY]hYh`g]bXž`k`]fX`Ya`dZc`\\Ybž`Y]bY`BU[Y`VØfghY`ni
j`Yfk`YbXYb`"8Yf`Ni`[Ub[`ni`gc`W\ Yb`@]ZY\UW_g`\\Uh`XUg
6Yk`i`gghgY]b`ZØf`Y]bZUW\ Y`@Øgi`b[Yb`]b`XYf`K`ÀgW\ YdZY[Y`Yf\Ø\h`h
I`a`YfZc`[fY]W\`hUgW\ Ybhi W\ ZFY]Y`?`Y]Xi`b[`ni`Yf\U`hYbž`gc`hY

a Ub`X]Y`Zc`[YbXYb`GWf]hY`VYZc`[Yb.`Ni bÅW gh`XUg
?`Y]Xi b[gghØW`a]h`XYb`i ggY`b`hfcW`bYb`UggYb`i bX`XUbb`a]h
XYf`BU[Y`VØfghY`j cfg]W`h][`ØVYf`XYb`Ghc`Z`ZU`fYb`"8]YgYf`<UW`
`Uh`g]W`U`g`YZZ`_hj`Yfk]YgYb`ž`k`cVY`XUg`HYghYf[YVb]g`nY][hž
XUgg`XUg`G\]fh`XUbUW`Z`ggY`ZY`k`jFX`"5`YfX]b[g`gc`hY`a Ub
`YfVY]j cfg]W`h][`gY]b`ž`XU`X]Y`BU[Y`VØfghY`i`AXYb`n]Y`Yb`_Ubb
i bX`b]W`h`ZØf`Ya`dZ]b`X`W`Y`Ghc`ZY`[Y]Y][bYh`]gh"

I fgUW`Yb`i bX`ni gÅhn`]W`Y 9bhZYfb`i b[ga`Ò[`]W`_Y]hYb

K]Y`[Yb]U`Yhf]W`g`XY`VYf]W`hYhž`k`YfXYb`HUgW`Yb`hØW`Yf`c`Zh
j`YfgY`Yb`h]W`a]h`XYf`K`ÅgW`Y`[Yk`UgW`Yb`"8]Yg`ZØ`fh`ni
i`bUb[YbY`a`Yb`i`ggY`b`Ui`Z`XYf`?`Y]Xi`b["8]Y`D`Uhh`Zc`fa`g`W`Å`[`h
j`YfgW`]Y`XYb`Y`A`Yh`c`XYb`j`cf`ž`i`a`X]Y`i`ggY`b`ni`Y`bh`ZY`fb`Yb`"<]Yf
g]b`X`Y]b][Y`XYf`Y`ZZ`_hj`ghYb`HYW`b]_Yb.

- HfcW`bYf.`8]Y`K`Åfa`Y`i`bX`6Yk`Y[i`b[`]a`HfcW`bYf`
`Y`ZYb`ž`i`ggY`b`ni`"ØgYb`"BUW`XYa`i`YVfUi`W`gc`hY`XUg`
`i`gYbg]YV`[YfY]b][h`k`YfXYb"
- :`i`ggY`VØfghY.`8]Y`K`ÅgW`Y`gc`hY`hfcW`Yb`gY]b`ž`i`a`
`i`ggY`b`YZZ`_hj`Ui`Zni`bY`a`Yb"
- 8`i`fW`g]W`h][Yg`?`YVYV`UbX.`6fY]hY`?`YVYghfY]Z`Yb`
YbhZYfbYb`i`ggY`b`i`bX`gc`hYb`Ui`Z`hfcW`YbYf`K`ÅgW`Y`
Ub[Yk`YbXYh`k`YfXYb"
- 9]bk`Y[fUg]YfYf.`8]Yg`]gh`Y]bY`gW`cbYbXY`A`Ò[`]W`_Y]hž`
i`a`i`ggY`b`ni`Y`bhZYfbYb`ž]bXYa`a`Ub`j`cfg]W`h][`ØVYf`XYb`
Ghc`Z`[`]Y]hYh"
- B`m`c`b`ghfi`a`dZ`c`gY.`i`VYf`X]Y`<UbX`[Ync[Yb`ž`_Ubb`g]Y`
`Y`ZYb`ž`i`ggY`b`j`cb`Xi`b`_Yf`?`Y]Xi`b[`ni`Y`bhZYfbYb"
- A`_]`fc`ZUgYfhi`W`.`6ZYi`W`hYh`VYbi`hnhž`\]Zi`Ygž`i`ggY`b`
UVni`k`]gW`Yb`ž`gc`hY`UVYf`nk`]gW`YbXi`fW`Ui`g[Yk`UgW`Yb`
k`YfXYb"
- HY`dd]W`_`c`d`ZYf.`8fUi`»Yb`j`Yfk`YbXYhž`_Ubb`Yf`Y`ZYb`ž`
X]Y`i`ggY`b`Ui`g`XYf`?`Y]Xi`b[`Ui`gni`_`cdZYb"
- K`UgW`a`UgW`]bY.`6Y`\Uf`hb`ÅW`_][Yb`F`YghYb`_Ubb`X]Y`
K`ÅgW`Y`bcW`Y]ba`U`[Yk`UgW`Yb`k`YfXYb`ž`Y]b`
?`i`fndfc[fUa`a`fY]W`h`Ui`g"

JcfXYa`K UgWYb`]ghYg`fUhgUa ž`X]Y`HUgWYb`Ui Zj Yf[YggYbY
 HUgWYbhØWYf`ni`ØVYfdfØZYbž`i a`XUg`DfcV`Ya`VYfY]hg`ja
 JcfZY`X`ni`j Yfa Y]XYb"

K ÀgWYdZY[Y`]a`5`[Ya Y]bYb

9]b`i a ZUggYbXYg`J YfghÀbXb]g`XYf`K ÀgWYdZY[Y`]gh`i bYf`Àgg`]W ž
 i a`X]Y`@VYbgXUi Yf`XYf`HYI h`]Yb`ni`j Yf`Àb[Yfb`"K]Y`
 \Ui g\U`hgh]ddg"Wca`VYhcbž`YfZcfXYfh`K ÀgWYdZY[Y`K]ggYbž
 ; YXi`X`i bX`NY]h`6Y`]XYf`DZY[Y`j cb`K ÀgWY`gc`hYb`Y]b][Y
 [fi bX`Y[YbXY`H]ddg`VYUW`hYh`k YfXYb.

- K]bhYf`_Y]Xi b[`bUW` ; YVfUi W`k UgWYb`i bX`cfXYbh`]W
 j YfghUi Yb`/ , VYf[Ub[g`_Y]Xi b[`]a` : fØ\`U\`f`Ui Zf]gWYb"
- ?`Y]bY`HY`Y`k]Y`GWU`g`i bX`< UbXgW`i \Y`gc`hYb`]b`XYf
 K ÀgWY`b]W`h`j Yf[YggYb`k YfXYb"
- @ØZhYb`G]Y`fY[Y`a`À»][`]b`XYf`K`c`bi b[ž`i a
 GW]a`a`Y`V]Xi b[`Xi fW`ZYi W`hY`K ÀgWY`ni`j Yf`\]bXYfb"
- 8]Y`f]W`h][Y`J Yfk YbXi b[`j cb`K UgW`a`]hY`b`]gh
 YbhgW`Y]XYbX`9a`dZ]bX`]W`Y` : UgYfb`VYb`Øh][Yb`gdYn]Y`Y
 DfcXi`_hY"
- <Ufhb`ÀW_] [Y` : `YW`Yb`gc`hYb`j cfVY\`UbXY`h`k YfXYbž`VYj cf
 X]Y`K ÀgWY`]b`X]Y`A UgW`]bY`_ca`a`h"

8]Y`?ca`V]bUh]cb`Ui g`dfÀj Ybh]j Yb`A U» bU\`a`Yb`i bX`YZZY`_h]j Yb
 9bhZYfbi b[ghYW`b]_Yb`ZØf` : i ggY`b`gc f[h`XUZØfž`XUgg`X]Y`K ÀgWY
 b]W`h`bi`f`fY]bž`gcbXYfb`Ui W`]b`Y]bYa`Ui g[YnY]W`bYhYb`Ni ghUbX
 V`Y]Vh`8i fW`XUg`K]ggYb`i a`X]YgY`H]ddg`_ØbbYb`ghØfYbXY
 9`Ya YbhY`k]Y`HUgWYbhi W`fYghY`]b`XYf`K ÀgWY`YbX`]W`XYf
 J Yf[Ub[Yb\`Y]h`Ub[Y\`ØfYb"

8YhU]`g	
JcfZU`	Gcbgh][Yg
Cfh	?Y]bY`gdYn]Z]gWY`5XfYggY`cXYf`Cfh`ja`HYI h Ub[Y[YVYb"
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "[Yb]U`Yhf]W_g"XY

8YhU]`g

- k k k "\ Ui g\ U`hgh]d dg"Wc a

6Ygi W\ Yb `G]Y `i bg`Ui Z. `b!U["XY