

< Uddm: UW` . 'A Y`]ggUg' ? Ua dZ' [ Y [ Yb  
XUg'9fVY']\fYg'a ÒfXYf]gW\Yb'J UhYfg

8]Y'GYf]Y' <Uddm: UW` 'YfnÅ\`h'X]Y'k U\fy'; YgW\]W\hY'j cb  
A Y`]ggU'A ccfy'i bX']\fy'a 'GYf]Yba ÒfXYf!J UhYfz'[ Ygd]Y'hj cb  
8Ybb]g'E i U]X"

DU`Yfa cž`hU`]Yb'!'8]Y'bYi Y'Hfi Y!7f]a Y!GYf]Y' <Uddm: UW` '\Uh  
a ]h']\fyf'dUW\_YbXYb' <UbX'i b[ 'i bX'XYb'fYU'Yb  
< ]bhYf[ fi bX[ YgW\]W\hYb'XUg'Di V`\_i a ' ]b']\fyb'6Ubb'[ Ync[ Yb"  
8]Y'GYf]Y'VUg]Yfh'Ui Z'XYb'k U\fyb'9fy][ b]ggYb'fi bX'i a 'A Y`]ggU'; "  
A ccfyž'XYfyb'J UhYfz'?Y]h\`<i bhYf'žgdYfgcbž'Y]b'VYfØW\h][ hYf  
GYf]Yba ÒfXYf' ]gh"žgdYfgcbž'Ui W\`VY\_Ubbh'U`g'XYf' <Uddm: UW`  
?'`Yf ž' ]ghj Yfi fhY]'h'k cfXYbž'a ]bXYghYbg'UW'h: fUi Yb'nk ]gW\Yb  
%- - \$'i bX' %- - ) [ YhØhYh'ni '\UVYb"'9f'k i fXY'VYfØ\`a hž'k Y]'Yf  
gY]bY'; YghÅbXb]ggY'a ]hY]bYa 'Ga ]Ym!; Yg]W\h'g][ b]YfhY'i bX'g]hnh  
XYfnY]h]b'XYf'CfY[ cb'GhUhY'DYb]hYbh]UfmigY]bY'a Y\fZUW\Y  
'VYb'g`Ub[ Y' <UZ`ghfUZY'UV"

A Y`]ggUž'X]Y' ]b'XYf'GYf]Y'j cb'5bbU'Y][ \`5g\ZcfX'XUf[ YghY`h'k ]fXž  
ZØ\fh'Y]b'gW\Y]bVUf'bcfa U'Yg'@YVYb'U'g'YfZc`[ fY]W\Y'J ]gU[ ]gh]b  
i bX'A i hYf'j cb'nk Y]'? ]bXYfb"'8cW\`XUg'Xi b\_`Y'9fVY']\fyg'J UhYfg  
VY`UghY'h'g]Y'gW\k Yf"'8]Y'žXY'XYf'GYf]Y'YbhghUbX'Ui g']\fyb  
Y][ YbYb'9fZU\fi b[ Ybž'bUW\XYa 'g]Y' ]b'XYb': fØ\` ]b[ '%- - ) ] cb'XYb  
J YfVfYW\Yb']\fyg'J UhYfg'YfZU\fyb'\UhhY"'A Y`]ggU'i bX'X]Y  
DfcXi nYbh]b'ž m'hfYhYb' ]b'?cbhU\_h'a ]h'žgdYfgcbž'XYf']\bYb  
žZcfa Uh]cbYb'ØVYf'Y]b'a Ò[ `]W\Yg'bYi bhYg'CdZf'UbV]YhYhž  
'YXcW\`bi fi bhYf'XYf'6YX]b[ i b[ ž'XUgg'Yf'a ]h'gY]bYf'HcW\hYf  
\_ca a i b]n]YfYb'\_Ubb"'8]YgYf'[ YZÅ\`f`]W\Y'5i ghUi gW\']gh'nYbhfU'Yf  
6YghUbXhY]'XYf'XfUa Uh]gW\Yb'9fnÅ\`i b[ "

9]b '@YVYb' ]a 'GW\ UhhYb'XYg'J YfVfYW\Yb'g

8]Y'gYY`]gW\Yb`5i gk ]f\_i b[ Yb`Y]bYg`\_f]a ]bY`Yb`9`hYfbhY]`g  
k YfXYb`]b`XYf`GYf]Y`Y]bXf]b[ `]W\`VY\UbXY`h`A`Y`]ggUž`X]Y`Ui W\`U`g  
9i YW hj] Y`DfcXi Wf`Ub`XYa`Dfc`Y`\_h`VYhY]`][ h]ghž`VYhc`bž`XUgg`X]Y  
GYf]Y`]\fY`J`Yf[ Ub[ Yb\Y]h`i bX`]`fY`6Yn]Y\i b[ `ni` `XgdYfgc`b  
U\_\_i fUh`k ]XYfgd]Y[ Y`h` `]`fYf`?]bX\Y]h`nY][ hY` `XgdYfgc`b`Y]b  
VYi bfi` \][ YbXYg`J`Yf\U`hYbž`XUg`g]W\`bUW\`gY]bYf`GW\Y]Xi b[ `j`cb  
A`Y`]ggUg`A`i`hYf`]a` `X\`f`%`-` ,` -`k`Y]hYf`j`YfgW\`AfZ`hY`"GY]b  
; Ygh`AbXb]gž`bUW\`XYa`Yf`gY]bY`:`fYi bX]b`ž` `]Y`5bb`K` ]bb]b[ \Ua  
%-`-` )`Yfa`cfXYhYž`ghY`hY`Y]bYb`K`YbXYdi b`\_h]b`A`Y`]ggUg`@YVYb  
XUf`"9f`gU[ hY`gc[ Uf`ni` `]\fž`g]Y`gc`Y` ]`fYb`B`UW\`bUa`Yb`AbXYfbž  
k Ug`Ui Z`gY]b`GW\`i`X[ YZ\` \`\]bk`Y]gh`

8 Ug`?`cbnYdh`XYf`GYf]Y` \U`h`VY]`XYf`GW\`OdZYf]b` `X`bb]ZYf`7`UW\W]c  
5b`\_`Ub[ ` [ YZ` bXYb`"G]Y`ghfYVh`Ubž`X]Y`Ya`ch]cbU`Yb`5i gk ]f\_i b[ Yb  
j`cb` ; Yk U`h`i bX`HfUi`a`U`]bbYf\U`V`j`cb`:`Ua` ]]Yb`XUfni`ghY`Ybž`Y]b  
H\Ya`Už`XUg`Ui W\`j`cb`UbXYfYb`A`YX]Ybž`k ]Y`j`cb`A`Y`]ggU`gY`Vgh]b  
]\fYf`5i`hcV]c[ fUZ]Y` `G\UhhYfYX`G]YbW\` ž`Ui Z[ Y[ f]ZYb`k`i`fXY`"  
A`Y`]ggU`\U`h`Ui` »YfXYa`Y`]bYb`DcXWUgh`a` ]h`XYa`H]hY` ` <Uddm: UW\`  
DfYgYbhg.`Hk`c`:`UW\` `]bg`@YVYb` [ Yfi ZYbž`i`a` `]\fY` ; YgW\]W\hY  
k`Y]hYfni` [ YVYb`"

## 8 ]Y` : Ugn]bUh]cb`ZØf`Hfi`Y`7f]a`Y`

8]Y`Dcdi`Uf]h`h`j`cb`Hfi`Y!7f]a`Y!` `U`h`Yb`k` ]fZi`YXcW\`Ui`W\`  
: fU[ Yb`Ui`Z`"9]bY`Ubc`bma`Y`i`a`ZfU[ Y`Ui`g`XYa` `X\`f`&\$&&`i`bhYf  
Hfi`Y!7f]a`Y!: Ub`g`Yf[ UVž`XUgg`X]Y`A`Y`\f`Y]h`XYf`HY]`bY\`a`YbXYb  
Ub[ UVž`b]Ya`U`g`gY`Vgh`h`Ø`hYb`ni`k`c`Yb`"8Yf`?`cbgi`a`X]YgYf  
: cfa`UhY`gW\Y]bh`U`gc`b]W\`h`nk`Ub[ g`Ai`Z][ `ni`Y]bYf`9bhZfYa`Xi`b[  
cXYf`Y]bYa`A`Ub[ Y`Ub`9a`dU`h]Y`ni`ZØ`fYb`" `hYfYggUb`hYfk`Y]gY  
[ `Ui`VYb`Hfi`Y!7f]a`Y!: Ub`gž`k`Yb][ Yf`a` ]h`Y]bYa` `J`YfVfYW\Yb  
Xi`fW\`ni`\_ca`a`Yb`U`g`B]W\`hZUb`gž`k`Ug`a`Ø[ `]W\`Yfk`Y]gY`Ui`Z`\f  
VYggYfYg`K`]ggYb`ØVYf`J`YfVfYW\YbgUi`Z`\_`Àfi`b[ `i`bX`Dc`]nY]UfVY]h  
ni`fØW`ni`ZØ`fYb`]gh`"5`YfX]b[ g`\_`ØbbYb`VY]`A`YbgW\Yb`a` ]h  
dgmW\]gW\Yb`J`cfVY`Ughi`b[ Yb`bY[ Uh]Y`5i`gk`]f\_i`b[ Yb`Ui`ZhfYhYb`"  
8]Yg`]gh]bgVYgcbXYfY`VY]`DYfgcbYb`a` ]h`5[ [ fYgg]j`]h`h`c`XYf  
; Yk`U`hbY][ i`b[ `dfcV`Ya`Uh]gW\`"

8]Y`GYf]Y` <Uddm: UW\`V]YhYh`b]W\`h`bi`f`Y]bY`gdUbbYbXY

9fnÅ\`i b[ `ØVYf`Y]bYb`a Ub]di `Uh]j Yb`?]``Yf`i bX`gY]bY`HcW`hYfž  
 gcbXYfb`g]Y`hfÅ[ h`Ui W`ni f`8 ]g\_i gg]cb`ØVYf`X]Y`dgmW`c`c[ ]gW`Yb  
 9]bZØggY`j cb`; Yk U`hi bX`XYf`: fU[ Y`VY]ž`k ]Y`a Ub`a ]h`gc`W`  
 gW`a Yfn`UZhYb`ZUa ]]ÅfYb`; YgW`]W`hYb`i a [ Y`h`8]Y`JYfV]bXi b[  
 nk ]gW`Yb`FYU`]h`h`i bX`: ]\_h]cb`ZcfXYfh`X]Y`Ni gW`Ui Yf`YfUi g`i bX  
 fY[ h`ni a `BUW`XYb`\_Yb`Ub``8]Y`Ya ch]cbU`Y`H]YZ`i bX`X]Y  
 j ]Y`gW`]W`h][ Y`7`UfU`\_hYfXUfghY``i b[ `j YfgdFYW`Ybž`XUgg`X]YgY  
 GYf]Y`Y]bY`V`Y]VYbXY`K ]f\_i b[ `]b`hYf`UggYb`k ]fX"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`XUg`H`Ya U`i bX`X]Y`< ]b`hYf[ fØbXY  
 j cb` <Uddm: UW` `k YfZYb`G]Y`Y]bYb`6`]W`\_Ui ZX]Y`5fh]\_Y`j cb`  
 hn"XYž`h]a Y"W`a `i bX`ei Uf\_g"XY"

8YhU]`g	
J cfZU``	A cfX#HchgW`U[
C fh	DU`Yfa cž`#U]Yb
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• h]a Y"W`a</li> <li>• k k k "ei Uf_g"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY