

⇒ 95!@Y]hYf'nY][h'a]h'9A 65ž'k]Y
B UW\ U'h][_Y]h'ni f'? Uff]YfY'ZØ\ fh°

H]a i fž'⇒ 95!: Ø\fi b[g_fUZhž'bi hnh'XYb'?Y`c[[!K <l '9A 65
ni f': ØfXYfi b['bUW\ U'h][Yf'DfU_h]_Yb'i bX'dYfgØb`]WYf
9bhk]W_i b["

J U`YbXUfž'8Yi hgW\ UbX'!H]a i fž'Y]b'7UhY[cfm'@c[]gh]Wg'@YUXYf
VY]'⇒ 95ž'ghfYVh[Yn]Y'hXUbUW ž'B UW\ U'h][_Y]h]b'gY]bYa
VYfi Z]WYb'6YfY]W'ni 'j YfUb_Yfb"BUW'j]Yf'X\ fYb'ja
I bhYfbY\ a Yb'Yf_Ubbh'Yfž'XUgg'Yf'I bhYfghØhni b['i bX'?bck !\ck
VYbØh][hž'i a 'X]Y'5bZcfXYfi b[Yb'gY]bYf'bYi Yb': Ø\fi b[gfc`Y'ni
a Y]ghYfb" ð X]YgYa '?cbhYI h'Z]Y'gY]bY'K U\`Ui Z'XUg'9I YW hj] Y
A 65!Dfc[fUa a 'XYf'?Y`c[[!K <l ž'XUg']\a 'j cb'Y]bYa 'A Ybhcf
i bX'7cUW'Ya dZc\`Yb'k i fXY"8]YgYf`cVhY'XYb'hfUbgZcfa Uh] Yb
7\UfU_hYf'XYg'Dfc[fUa a gž'k Ug'H]a i f'a chj] YfhYž'gY]bYb'Y][YbYb
: Ø\fi b[ggh]'i bX'gY]bY'G]W\hk Y]gY'ni 'Yfk Y]hYfb"BUW\ U'h][_Y]h
gd]Y'h]b'H]a i fg'?Uff]YfY'Y]bY'nYbhfU'Y'F c`Yž'i bX'Yf'\Uh'g]W\ X Ug
N]Y`[YgYhnhž'bUW\ U'h][Y '@]YZf_YhhYb'ZØf'ni _ØbZh][Y
; YbYfUh]cbYb'ni 'gW UZZYb"

6Y]'⇒ 95'VfUW'hY'Yf'a Y\ fYfY' ð]h]Uhj] Yb'Ui Z'XYb'K Y[ž'XUfi bhYf
X]Y'I a ghY`i b['j cb'D`Ugh]_V'i a YbhØdZYb'Ui ZfYWmW'hY
A UhYf]U`]Yb"Ni XYa 'Yfa i h][hY'Yf'; ÅfhbYf']b'XYb'B]YXYf'UbXYbž
FY[Ybk UggYf'ZØf'X]Y'6Yk ÅggYfi b['ni 'j Yfk YbXYbž'k Ug'ni 'Y]bYa
K YW'gY`j cb'ØVYf'*) ; ÅfhbYfb'ZØ\fhY"=a 'FU\ a Yb'X]YgYf
6Ya Ø\i b[Yb'ZØfXYfh'Yf'Ui W'X]Y'DfcXi _h]cb'j cb'a Y\ f
; fØbdZUbnYb'j cf'C fhž'i a 'XYb'k Y'hk Y]hYb'HfUbgdcf'hni
fYXi n]YfYb" H]a i f'VYgW'f]YV'X]Y'A Ø['W\ _Y]hž'Xi fW'XUg'9A 65!
Dfc[fUa a 'dYfgØb`]WYg'K UW'ghi a 'i bX'K]ggYb'ni 'Yf'Ub[Ybž'U'g
YggYbn]Y`ž'i a 'X]Y'J]g]cb'j cb'⇒ 95'ni 'i bhYfghØhYb.'Y]b'VYggYfYg
@VYb'ZØf'j]Y'Y'A YbgWYb'ni 'gW UZZYb"

: Ø\fi b[g_ca dYhYbn`Xi fW`K Y]hYfV]`Xi b[

H]a i f`U`h`Yf`_Ubbh`k]Y`k]W`h][`G]W`h`V`Uf`_Y]h]a `i bhYfbY`a Yb`i bX
gY]bYf`6fU`b`W`Y]gh`z]bgVYgcbXYfY`Xi fW`X`Ug`9A 65!`?Uff]YfY!
7cUW`]b[``8UfØVYf`]\]bUi g`U`h`Yf`Xi fW`X`Ug`Dfc[fUa a `b]W`h`bi f
Yb[Y`: fYi bXgW`UZhYb`[Y`_bØdZh`z`gcbXYfb`Ui W`gY]bY`: À\][_Y]hYb
U`g`Ni \ØfYf`j YfVYggYfh``8Ug`7i ff]W`i a `V]YhYh`B`Y`nk Yf`_W`Ub`W`b
a]h`Ub[YgY`YbYb`: Ø\fi b[gdYfgØb`]W`_Y]hYb`i bX`DfcZYggcfYb
k Y`hk Y]h`z`k Ug`ZØf`H]a i f`j cb`[fc»Yf`6YXYi hi b[`]gh``B`Y`V`Y`b`X`Y`a
: c_i g`Ui Z`B`U`W`\`U`h][_Y]h`U`h`Yf`Ui W`X`Y`i bhYfbY`a Yf]gW`Y`b
5gdY`_h`Y`X`Y`g`Dfc[fUa a g`U`g`k Yfhj c``Ya dZi bXYb`z]bgVYgcbXYfY
X]Y`æbcj Uh]cbgZØfXYfi b["

GY]b`N]Y``]gh`Y`g`z`X`Ug`Yf`Y`fb`h`Y`K]ggYb`Ui g`X`Y`a `9A 65`[Yn]Y`h]b
gY]b`Ya `i bhYfbY`a Yb`Y]bni Vf]b[Yb`i bX`X`c`f`h`Y]bY`Y`Z`Y`_`h]j Y
: Ø\fi b[`ni `d`f`U`_`h]n]YfYb``H]a i f`V`Y`n`Y]W`b`Y`h`X`Ug`9A 65!`Dfc[fUa a
U`g`g`Y]bY` HØf`ni `B`U`fb]U `z`Y]bY`j Yfk UbX`i b[gfY]W`Y`9fZU`fi b[z
X]Y`g`Y]bY`8Yb`_`k`Y]gY`i bX`?Uff]YfY`b`U`W`\`U`h][`j Yf`A`b`X`Y`f`h`\`U`h`

B U W \ U `h][Y `i b h Y f b Y ` a Y b g Z Ø \ f i b [`] a G h i X] i a

8Ug`9I YW`h]j Y`A 65!`Dfc[fUa a z`X`Ug`H]a i f`[Yk À`h`\`U`h`z`V`Y`h`c`b`h
X]Y`6YXYi hi b[`j cb`b`U`W`\`U`h][Ya `K]fhgW`UZhYb`i bX
[YgY`g`W`UZh`]W`Yf`J YfUb`hk c`f`h`i b[``8Ug`7i ff]W`i a `i a ZUggh
6Ug]ga cXi `Y`z`X]Y`6Yhf]YVgk]fhgW`UZh`z`D`Y`f`g`c`b`U`a UbU[Ya Yb`h`z
@YUXYfg\]d`i bX`ghf`U`h`Y[]gW`Y`g`A`Uf`_`Y`h]b[a UbU[Ya Yb`h`UV`X`Y`W`_`Y`b`
J`Y`f`h]Y`Zi b[ga cXi `Y`_`c`b`n`Y`b`h`f]YfYb`g]W`Ui Z[Ub`n`\`Y]h`]W`Y`g
B`U`W`\`U`h][_Y]h`g`a UbU[Ya Yb`h`z`7`c`f`d`c`f`U`h`Y`G`c`W]U`F`Y`g`d`c`b`g]V`]h`m
i bX`æbcj Uh]cbga UbU[Ya Yb`h`

Ghi X]YfYbXY`Yfk YfVYb`i a ZUggYbXY`?Yb`b`h`b]ggY`]b`6YfY]W`Y`b`k]Y
9fb`À`fi b[`z`9bYf[]Yj YfVfUi W`z`A`c`V`]h`A`h`i bX`X`Y`b`%`+`N]Y`Y`b`ZØf
b`U`W`\`U`h][Y`9b`h`k]W`_`i b[`f`G`8;`g`L``B`Y`V`Y`b`%`\$`\$`i `: Yfbghi X]i a
V]YhYh`X`Ug`Dfc[fUa a `Z`Y`I]V`Y`@Yf`b`n`Y]hYb`i bX`c`b`]bY`Df`Ø`Zi b[Yb`z
k Ug`Y]bY`\`c`\`Y`5`b`d`U`ggi b[g`Z`À\][_Y]h`Ub`X]Y`]b`X]j]Xi Y`Y`b
@YVYbgi a gh`A`b`X`Y`X`Y`f`H`Y]`b`Y`a Yf`Y`fa Ø[`]W`h`

8]Y': UW\cWgWi`Y? ÅfbhYbž'X]Y`X]YgYg`Ghi X]YbUb[YVch
 VYfY]hghY`hž[Yk Å\`Y]ghYh`Xi fW`U__fYX]h]YfhY`Dfc[fUa a Y`i bX
 dfcZYgg]cbY`Y`Ghi X]YbVYfUhi b[ž'XUgg`5Vgc`j YbH]bbYb`X]Y
 bchk YbX][Yb`?ca dYhYbnYb`ZØf`Y]bY`YfZc`[fY]WY`?Uff]YfY`]b
 j YfgW]YXYbYb`GY_hcfYbž`k]Y`7cbgi`h]b[`cXYf`]a
 ; Ygi bX\Y]hgk YgYbž`Yfk YfVYb"

8YhU]`g	
Cfh	JU`YbXUfž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "k \ i "YXi • hf]`c[]Y"XY • a VU!ghi X]i a "Uh

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY