

≠bbcj Uh]j Y': ÒfXYfa Ò[ `]W\_X]hYb`ZØf  
`ÀbX`]W\_X]Y`FUi a [ YghU`hi b[ `&\$&) °

@UbXk ]fhgW\_X]Zhg a ]b]ghYf]b`8Ub]Y`U`GW\_X a ]hh`ghY`h`XUg  
>\fYgdfc[ fUa a `XYf`5\_UXYa ]Y`@ÀbX`]W\_X]Y`FUi a `j`cf`  
: c\_i`g`Ui`Z]bbcj Uh]j Y`5bgÀhnY`i`bX': ÒfXYfa Ò[ `]W\_X]hYb`ZØf  
`ÀbX`]W\_X]Y`F\_Y[ ]cbYb"

6UX`@Ui`g]W\_ž`8Yi`hgW\_X`UbX`!`8]Y`6YXYi`hi`b[ ``ÀbX`]W\_X]Y`F\_Y[ ]cbYb`ZØf`XUg`@UbX`k`]fX`j`cb`XYf`@UbXk`]fhgW\_X]Zhg!`i`bX`K`Y]bVUi`a`]b]ghYf]b`8Ub]Y`U`GW\_X a ]h`h`Y`f`j`cf[ Y`c`V`Y`b`ž`X]Y`XUg`bYi`Y`>\fYgdfc[ fUa a `XYf`5\_UXYa ]Y`@ÀbX`]W\_X]Y`FUi`a`j`cf[ Y`ghY`h`h`U`h`" `≠`]\fYf`5`bgdfUW\_X]Y`V`Y`h`c`b`h`Y`G`W\_X a ]h`ž`X`U`gg`]bbcj Uh]j Y`5bgÀhnY`i`bX`Y]bY`Y`b[ Y`J`Y`f`V]bXi`b[ `nk`]gW\_X]Y`b`:  
: c`fg`W`i`b[ `i`bX`D`f`U`i`]g`j`cb`Y`b`hg`W\_X]Y`X`Y`b`X`Y`f`6`Y`X`Y`i`hi`b[ `g]bX`"8]Y`5\_UXYa ]Y`V]Y`h`Y`h`Y]bY`D`U`h`ž`c`f`a` `ZØf`K`]ggYb`i`bX`≠bbcj Uh]cb`]b`6`Y`hf]Y`V`Y`b`i`bX`\_`c`b`n`Y`b`hf]Y`f`h`g]W\_X]b`X]Y`g`Y`a` `>\f`]bg`V`Y`g`c`b`X`Y`f`Y`U`i`Z`:  
: ÒfXYfa Ò[ `]W\_X]hYb`ni`f`K`Y]h`Y`f`Y`b`h`k`]W\_`i`b[ ``ÀbX`]W\_X]Y`F`G`h`f`i`\_`h`i`f`Y`b`"8`U`V`Y]`gd]Y`Y`b`≠`g`h`f`i`a`Y`b`h`Y`k`]Y`X`Y`f`@9589F!5bgUhnž`@UbX`Y`b`h`k`]W\_`i`b[ `i`bX`ÀbX`]W\_X]Y`6`c`X`Y`b`c`f`X`b`i`b[ `Y]b`Y`n`Y`b`hf`U`Y`F`c`Y`V`Y]`X`Y`f`i`a`g`Y`h`i`b[ `]bbcj Uh]j Y`f`D`f`c`Y`\_`h`Y`"8]Y`A`]b]ghYf]b`\_ØbX][`h`Y`U`i`»`Y`f`X`Y`a` `g`Y`W`g`f`Y`[ ]cbU`\_`c`b`Z`f`Y`b`n`Y`b`U`b`ž`X]Y`h`f`U`b`g`d`U`f`Y`b`h`Y`≠`ž`c`f`a` Uh]cbYb`i`bX`\_`c`b`\_`f`Y`h`Y`D`f`U`i`]g`V`Y]gd]Y`Y`Y`Y`Y`Z`Y`f`b`g`c`Y`b`"

8 Ug`N]Y`X]Y`g`Y`f`J`Y`f`U`b`g`h`U`h`i`b[ `Y`b`]g`h`X]Y`Y`f`Z`c`[ `f`Y]W\_X]Y`5`b`k`Y`b`X`i`b[ `j`cb`:  
: ÒfXYfdfc[ fUa a `Y`b`ž`V`Y]gd]Y`g`k`Y]g`Y`a` `U`b`X`k`]fhgW\_X]Z`h]W\_X]Y`b`K`Y[ `Y`V`U`i` `c`X`Y`f`]b`Y`f`Y`b`U`a` h]W\_X]Y`b`6`Ø`f[ `Y`f`d`f`c`Y`\_`h`Y`b`"8`U`g`>\fYgdfc[ fUa a `XYf`5\_UXYa ]Y`i`a`Z`U`g`g`h]bg[ `Y`g`U`a` h`i`U`W`h`i`k`Y]h`Y`f`Y`J`Y`f`U`b`g`h`U`h`i`b[ `Y`b`n`i`j`Y`f`g`W\_X]Y`X`Y`b`Y`b`H`X`Y`a`Y`b`ž`X]Y`g]W\_X]i`b`h`Y`f`U`b`X`Y`f`Y`a` `a`]h`X`Y`f`K`Y]b`V`Y`f[ `g`Z`i`f`V`Y`f`Y]b][`i`b[ `]a`K`Y]b`U`b`V`U`i`[ `Y`V]Y`h`A`c`g`Y`ž`5`f`h`Y`b`j`]Y`Z`U`h`X`i`f`W\_X`<`c`b][ `U`b`U`m`g`Y`b`ž`g`c`k`]Y`X`Y`f`:  
: ÒfXYfi`b[ `j`cb`B`U`h`i`f`g`W\_X]i`h`n`\_`c`b`n`Y`d`h`Y`b`]b`U`b`X`k`]fhgW\_X]Z`h]W\_X]Y`b`6`Y`hf]Y`V`Y`b`

VY ZUggYb" DfU\_h]gWkY' ? i fgY'ni 'H\Ya Yb'k ]Y'CVghVUi a gWk b]hž  
CVghVUi a j YfYXY' i b[ 'i bX'XYf'GUb]Yfi b[ 'j cb'GUbXghY]ba Ui Yfb  
Yf[ ÅbnYb'XUg'5b[ YVch'GWk a ]h'cV'ni XYa 'X]Y'k ]Wk h][ Y'F c''Y  
XYf'8@F '\Yfj cfž' i a ' : cfgWk i b[ gYf[ YVb]ggY' ]b'X]Y'DfUI ]g'ni  
ØVYfhfU[ Yb"

## J YfbYhni b[ 'i bX'K ]ggYbghfUbgZYf

9]bYf'XYf?Yfbdi b\_hY'XYf'5\_UXYa ]Y']gh'X]Y'Bchk YbX][ \_Y]hj cb  
: UWk ]ggYbž'XUg'U'g'; fi bX'U[ Y'ZØf'<UbX'i b[ gdfcnYggY' ]b  
'ÅbX']Wk Yb'FÅi a Yb'X]Ybh''8]Y'6YXYi hi b[ 'j cb  
A Yh\cXYb\_ca dYhYbn'k ]fX'YVYbZU''g'i bhYfghf]Wk Ybž'i a 'X]Y'XUa ]h  
j YfVi bXYbYb'<YfUi gZcfXYfi b[ Yb'YfZc'[ fY]Wk 'ni 'VYk Å'h][ Yb''8]Y  
5\_UXYa ]Y'gYhnh'XUfUi Zž'XYb'5i ghUi gWk 'nk ]gWk Yb'j YfgWk ]YXYbYb  
5\_hYi fYb' ]b'ÅbX']Wk Yb'F Y[ ]cbYb'j cfUbni hfY]VYb' i bX'Xi fWk  
J YfbYhni b[ 'i [ Ya Y]bgUa Y'fÅZhY'ni 'VØbXY'b''N]Y'' ]gh'Ygž'H\Ya Yb  
j cb'XYf'dc'h]gWk Yb'6Ø\ bY'ni 'XYb'A YbgWk Yb'j cf'Cfhni 'Vf]b[ Yb  
i bX'XUXi fWk 'X]Y'9bhk ]W\_ 'i b[ Yb' i bX'<YfUi gZcfXYfi b[ Yb'ni  
gd]Y[ Y'bž'a ]h'XYbYb'ÅbX']Wk Y'; Ya Y]bgWk UZhYb'\_cbZfcbh]Yfh'g]bX"

9]b'6' ]W\_ 'Ui Z'X]Y'ÅbX']Wk Y'9bhk ]W\_ 'i b[ 'nY][ h'nU\ 'fY]Wk Y'6Y]gd]Y'Y  
Ui g'j YfgWk ]YXYbYb'F Y[ ]cbYbž'X]Y'Xi fWk 'XUg'6i bXYga ]b]ghYf]i a  
ZØf'9fbÅ\ fi b[ 'i bX'@UbXk ]fhgWk UZh'f6A 9@\_ '[ YZØfXYfh'k YfXYb''-a  
FU\ a Yb'XYg'6i bXYgdfc[ fUa a g'ÅbX']Wk Y'9bhk ]W\_ 'i b[ 'k i fXYb  
Dfc'Y\_hY'k ]Y'X]Y' i a k UbX' i b[ 'Y]bYg'\ ]ghcf]gWk Yb'; YVÅi XYg' ]b  
8YfYfg\Y]a ]b'Y]b'a cXYfbYg'A Y\ fZi b\_h]cbg\Ui g'i bhYfghØmhž'XUg  
k ]Wk h][ Y'8]Ybgh'Y]ghi b[ Yb'VYfY]hghY''hž'cXYf'X]Y'9hUV' ]Yfi b[ 'Y]bYg  
8cfZl@\_U'a UbU[ Ya Ybhg' ]b'6]hVi f[ !A ØhgWk ž'i a 'Y\ fYbUa h']Wk Y  
5\_hj ]hÅhYb'ni '\_ccfX]b]YfYb''8]YgY' ð]h]Uh]j Yb'nY][ Ybž'k ]Y'k ]Wk h][  
Yg' ]ghž'X]Y'@VYbgei U']hÅh' ]b'ÅbX']Wk Yb'; YV]YhYb'ni 'ghY][ Yfb"

## C ZZYbY'HØfYb'ZØf'bYi Y'⇒XYb

8 Ug' ð\ fYgdfc[ fUa a 'XYf'5\_UXYa ]Y'@ÅbX']Wk Yf'FUi a ' ]gh'cb' ]bY  
j YfZØ[ VUf' i bX'V]YhYh' ]bhYfYgg]YfhYb'5\_hYi fYb'X]Y'A Ø[ ' ]Wk \_Y]hž  
g]Wk 'ØVYf'VYj c fghY\YbXY'J YfUbghU'hi b[ Yb'ni ' ]bZcfa ]YfYb''8]Y  
A ]b]ghYf]b'Yfa i h][ h'U''Y'6YhY' ][ hYbž'X]Y': ØfXYfa Ø[ ' ]Wk \_Y]hYb'ni  
bi hYb' i bX'g]Wk 'U\_hj ]'Ub'XYb'VYj c fghY\YbXYb'J YfUbghU'hi b[ Yb

ni `VYhY`][ Yb"l a `X]Y`K Y]hYfYbHk ]W\_`i b[ ``ÅbX`]WXYf`Ghfi \_hi fYb  
j cfUbni hfY]VYbž`]gh`Yg`YbhgWXY]XYbXž`XUgg`X]Y`5\_hYi fY`g]W  
ni gUa a YbgW`]Y» Yb`i bX`[ Ya Y]bgUa `]bbcj Uh]j Y`Dfc`Y\_hY  
i a gYhmYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ghY\`h7UfghYb`N]`a Ubb`j ca  
A ]b]ghYf]i a `ZØf`K ]fhgW UZh`J Yf\_Y\`fž`@UbXk ]fhgW UZh`i bX`K Y]bVUi  
i bhYf`XYf`HY`YZcbbi a a Yf`Ž (-`\*%`%`%\*& ) \$`ni f`J YfZØ[ i b[ ``8]Y  
j c`ghÅbX][ Y` , VYfg]W h`ØVYf`XUg`>U\`fYgdfc[ fUa a `Z]bXYb`G]Y`Ui Z  
XYf`K YVg]hY`XYf`5\_UXYa ]Y.`k k k "X`f`f`d"XY#5\_UXYa ]Y!  
@JYbX`]WXYf!FUi a "

8YhU]`g	
C fh	6UX`@Ui g]W_ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• a k j `k "f`d"XY</li><li>• k k k "`UbX!\`Uh!ni _i bZh"XY</li><li>• k k k "Va Y`"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY