

œ_c 'K]bhYfgWΛ Y]Xh'g]Y[h']a 'dUW_YbXYb G\ck !:]bU`Y '[Y[Yb'Dfca]g°

5a ' &"A Āfn'&\$&) 'ghUfhYh'X]Y' - "GhUZZY`j cb/ ei ch/K Yf
gh]Y\`h'a]f'X]Y'G\ck 3/ ei ch/a]h'œ_c 'K]bhYfgWΛ Y]Xhž'<Y]_Y
A U_UhgWΛžFYU'; Ufj Ymi bX'HYXXm'HYWYVf\Ub"

8fYgXYbž'8Yi hgWΛ`UbX'!5a ' "A Āfn'&\$&) `_Y\fhY`X]Y'VY`]YVhY
FUhYg\ck ' K Yf'gh]Y\`h'a]f'X]Y'G\ck 3 'a]h']\fYf'UWΛhYb'GhUZZY`
ni fØW_"A cXYfUhc'f'œ_c 'K]bhYfgWΛ Y]Xhž'XYf'g]WΛ'gY'Vgh'U'g'XYb
VYghYb'œ_c'U`Yf'NY]hYb 'VYnY]WΛbYhYžVY[fØ»hY`X]Y'Ni gWΛUi Yf
Ui ZDfcG]YVYb'i bX'œmb"8]Y'YfghYb'VY]XYb': c'[Yb'k i fXYb'VYfY]hg
Ua ' &"A Āfn'&\$&) 'Ui g[YghfU\`hi bX'g]bX'Ui WΛ'U'g'DfYj]Yk'Ui Z
œmb'D@ GŽ 'j YfZØ[VUf" 'b'XYf'bYi Yb'GhUZZY`k UfYb'dfca]bYbHY
' ĀghY'k]Y'<Y]_Y'A U_UhgWΛžFYU'; Ufj Ymi bX'HYXXm'HYWYVf\Ub'ni
gY\Ybž'X]Y'U`Yg'XUfUb'gYmhYbž'œ_c'X]Y'G\ck'ghfY]h]['ni 'a UWΛYb"
8Yf'GYbXYd'Uhm'ZØf'X]Y'bYi Yb': c'[Yb']gh'YXYb'GcbbhU['i a ' &\$.%)
I \f"

HYXXm'HYWYVf\Ubž'XYf'U'g'YfZU\fybYf'; Y[bYf'ni fØW__Y\fhYž
nY][hY'VY]'gY]bYf'fØW__Y\fž'XUgg'Yf'\c\Y'9fk Ufhi b[Yb'Ub'g]WΛ
gY'Vgh'\Uh'9f'Āi »YfhY'XYb'K i bgWΛžj]Yf! 'V]g'ZØbZa U`X]Y'G\ck'ni
[Yk]bbYb'i bX'VYnY]WΛbYhY'gY]bY'HY]'bU\ a Y'U'g
HfUi a UVYk Ā'h][i b["GY]bY'A]h_UbX]XUh]b'<Y]_Y'A U_UhgWΛ
\]b[Y[Yb'Āi »YfhY'9bhhĀi gWΛi b['XUfØVYfž'Yfgh'gc'gdĀh'U'g
' UbX]XUh]b'Y]b[Y'UXYb'k cfXYb'ni 'gY]b"FYU'; Ufj Ymi[UV'Ubž
dfU[a Uh]gWΛ'Ub'X]Y'GUWΛY'\YfUbni [Y\Yb'i bX'k]Yg'XUfUi Z\]bž
XUgg'Yf'hfch'9\ f[Y]n'Ui WΛ'Y]b[i hYf'J Yf']YfYf'gY]"6Y]'XYf'YfghYb
<YfUi gZcfXYfi b['\UhY'; Ufj Ym'U`YfX]b[g'GWΛk]Yf][_Y]hYb'a]h
' Yc[fUZ]Y!: fU[Yb'i bX'[YghUbX'K]ggYbg'ØW_Yb'Y]b"

8Yf'J Yf`Ui Z'XYf'YfghYb'GYbXi b[Yb

⊕·XYf·YfghYb·9d]gcXY·gW]YX·>gg]WUž·X]Y· K]·XWUfX !? UbX]XUh]bž
U`g·9fghY·Ui gž[YZc`[hj cb·HYXXm"i a·XYb· K U`_cZG\Ua Y`ni
j Yfa Y]XYbž·gW`i [·HYXXmj cfž·g]W`gY·Vghni`j YfUVgW]YXYb"·⊕
<U·VZ]bU·Y`k Uf·Yg·XUbb·gc·k Y]h·FYU·; Ufj Ym·hfUh[Y[Yb·<Y]_Y
A U_UhgW`Ub·i bX`_cbbhY·Xi fW`ghfUhY[]gW]Yg·HU_h]YfYb
[Yk]bbYb"·⊕·Ui ZFY[YbXYb·:]bU·Y`[Y[Yb·⊗_c`ghY`hY·Y]bY·Z]bU·Y
: fU[Y·XYb·YbhgW]Y]XYbXYb·A ca Ybh·XUf"·⊗_c·K]bhYfgW]Y]Xh
k i gghY·X]Y·5bhk cfh·i bX·YbhgW]YX·gca]h·XUg·8i Y`·ZØf·g]W`"

K]bhYfgW]Y]Xh·cVhY·; Ufj Ym·ZØf·gY]bY·@Y]ghi b[·i bX`_ØbX][hY
[·Y]W]nY]h][·Ubž·XUgg·Yf·bÅW]ghY·K cW]Y·ni fØW__ca a h"8]Yg
XYi hYh·XUfUi Z\]bž·XUgg·X]Y·Ni gW]Ui Yf·]b·XYb`_ca a YbXYb
9d]gcXYb·k Y]hYfY·gdUbbYbXY·<YfUi gZcfXYfi b[Yb·i bX
· VYffUgW]i b[Yb·Yfk UfhYb·XØfZYb"·8]Y·K YhVYk YfVgZcfa UhY·i bX
X]Y·A Ø[·]W]_Y]hž·k ØW]Ybh]W]·[Y[Yb·dfca]bYbhY·DYfgcbYb
Ubni hfYhYbž·ZØ[Yb·g]W]·bU\h·cg·]b·X]Y`Ub[Y·HfUX]h]cb·j cb
E i]ng\ck g·Y]bž·X]Y·Y]bYb·ZYghYb·D·Uhn·]b·XYf·XYi hgW]Yb
: YfbgY\i bhYf\U·hi b[·\UVYb"·?·Ugg]_Yf·k]Y· K Ug·V]b·]W]3·cXYf
· K Yf·k]fX·A]`·]cbÅf3·j YfXUb·_Yb·]\fYb·9fZc·[·XYf·⊕hYfU_hj]]hÅh
a]h·XYa·Di·V`_i a·i bX·XYf·A Ø[·]W]_Y]hž·\c\Y·; Y·XVYhfÅ[Y·ni
[Yk]bbYb"

8]Y·YfghY·GhUZZY`j cb· K Yf·gh]Y\`h·a]f·X]Y·G\ck 3·Yfk]Yg·g]W]·U`g
gY\f·dcdi·Åfž·i bX·X]Y·: cfhgYhni b[·k]fX·a]h·G]W]Yf\Y]h·Ui Z[fc»Yg
⊕hYfYggY·ghc»Yb"·A]h·bYi Yb·; ÅghYb·i bX·gdUbbYbXYb
<YfUi gZcfXYfi b[Yb·k]fX·X]Y·G\ck·Ui W]·k Y]hYf\]b·XUg·Di·V`_i a
ZYggY·b·i bX·X]Y·6Y·]YVh\Y]h·j cb·FUhYgd]Y·Yb·]a·: YfbgY\Yb
i bhYfghfY]W]Yb"·Ni gW]Ui Yf·_ØbbYb·g]W]·Ui ZX]Y·bÅW]ghYb·: c`[Yb
ZFYi Ybž·]b·XYbYb·bYi Y· K]·XWUfX !HY]·bY\ a Yf·Y]bY
YbhgW]Y]XYbXY·F c`·Y·gd]Y·Yb·k YfXYb"

8]Y·YfghYb·XfY]: c`[Yb·XYf·bYi Yb·GhUZZY`g]bX·k]Y·Zc·[h[Yd·Ubh

- : c`[Y·%·&"·A Åfn·&\$&) ž·&\$.%) i \fž·DfcG]YVYb·i bX·⊗mb
- : c`[Y·&·&"·A Åfn·&\$&) ž·⊗mb / - "·A Åfn·&\$&) ž·&\$.%) i \fž
DfcG]YVYb
- : c`[Y·"··- "·A Åfn·&\$&) ž·⊗mb / % "·A Åfn·&\$&) ž·&\$.%) i \fž
DfcG]YVYb

8]Y`G\ck`gd]Y`h`Y]bY`[fc»Y`F c``Y`]b`Y]bYf`F Y]\Y`j cb`: cfa UHYbž
 X]Y`XYb`Ni gW\Ui Yfb`X]Y`A Ò[`]W\Y]h`V]YhYbž]\f`K]ggYb`ni `hYghYbž
 GdUbbi b[`ni `YfZU\fYb`i bX`[`Y]W\ nY]h][`i bhYf\U`hYb`ni `k YfXYb`
 Ni gW\Ui Yfž`X]Y`g]W\`ZØf`X]Y`VYj c fghY\YbXYb`9d]gcXYb
]bhYfYgg]YfYbž`_ÒbbYb`k Y]hYfY`bZcfa Uh]cbYb`Ui Z`hn"XY`cXYf`
 ^c mb "XY`Y]b\c`Ybž`i a `b]W\hg`ni `j YfdUggYb``8YhU]`g`ni
 E i]nZcfa UHYb`Z]bXYb`]bhYfYgg]YfhY`Ni gW\Ui Yf`Ui W\`Ui Z`ZYfbgY\!
 g\ck g"XY"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	8fYgXYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "^c mb"XY • ZYfbgY\!g\ck g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY