

Df]bnfY[ YbhYbhc fhY 'Ui Z'XYa 'A Ufg.  
7i f]cg]hm'a UW\ h'YfghUi b`]W\ Yb` : i bX°

B5G5!F c j Yf`7i f]cg]hmYbhXYW\_h'Ui Z'XYa 'A Ufg  
; YghY]bggW\ ]W\ hYbž'X]Y 'Ub`Df]bnfY[ YbhYbhc fhY 'Yf]bbYfbž'i bX  
Ybh\Ø`h'bYi Y'[ Yc`c[ ]gW\Y'9f\_Ybbhb]ggY"



A Ufgž'D`UbYhU`!8Yf`B5G5!F c j Yf` 7i f]cg]hm` \Uh'Ui Z'XYa 'A Ufg  
Y]bY`VYa Yf\_Ybgk YfhY'; YghY]bgZcfa Uh]cb`YbhXYW\_hž'X]Y'Ub`Y]bY  
hfUX]h]cbY`Y`Df]bnfY[ YbhYbhc fhY 'Yf]bbYfh"8]YgYg  
Ui »Yf[ Yk Ø\ b`]W\Y; YghY]b`k i fXY`]b`Y]bYf`FY[ ]cb`[ YZi bXYbž'X]Y  
U`g` <U`Y`HY`YgWčdY`VYbUbbh`k i fXY""8]Y'[ Yc`c[ ]gW\Yb  
Ghfi \_hi fYb`nY][ Yb`ZY]bY`@Ua Y`Yb`i bX`]bhYfYggUbhYb  
J Yfk ]hhYfi b[ ga i ghYfž`k Ug`X]Y'[ Yc`c[ ]gW\Y`J]Y`ZU`h`XYg`A Ufg  
Y]ba U`a Y`f`i bhYfghY]W\h`GWčh`J Ub6ca a Y`j cb`XYf  
K Ug\]b[ hcb`l b]j Yfg]hmi bX`Gi gUbbY`GW\k YbnYf`j cb`XYf`CdYb  
l b]j Yfg]hmi\UVYb`g]W\`i a cfj c`ØVYf`X]YgYb` : i bX`]b`XYb`B5G5!  
6`c[ Y]bhfÅ[ Yb`[ YÄi »Yfhž`k Ug`X]Y`k ]ggYbgW\UZi]W\Y  
; Ya Y]bgW\UZiUi Z'Ua ØgUbhY`K Y]gY`UbFY[ hž`ØVYf`X]Y  
9bhXYW\_i b[ Yb`Ui Z'XYa `fchYb`D`UbYhYb`bUW\ni XYb\_Yb"

8]Y'<YfUi gZcfXYfi b[ Yb'XYf'5bU`mgY`k UfYb`b]W`h`i` bYf\YV`]W`ž`XU  
Yg`UbZUb[ g`gW`k` ]Yf][ `k Ufž`Y]bYb`g]W`YfYb`C`fh`ZØf`X]Y  
I`bhYfgi W`i`b[ `XYf'; YghY]bgZcfa`Uh]cb`ni`Z]bXYb"B`UW` ]bhYbg]j`Yb  
D`Ubi`b[ Yb`\_c`bbhY`YXcW`Y]bY`[ Y]Y][ bYhY`FY[ ]cb`]XYbh]Z]n]Yfh  
k`YfXYbž`i`a`X]Y`cW`Yb`hk` ]W`\_Y`hYb`\_`ghfi`a`YbhY`5DLG`i`bX`A`5<@=  
Y]bni`gYhnYb"8]Y`8`UhYb`XYf'5bU`mgY`ghY\Yb`V]g`XUhc`bcW`Ui`gž  
k`Ug`X]Y`BYi`[ ]Yf`XYf`K` ]ggYbgW`UZh`Yf`k`Y]hYf`Ub\Y]nh"

; Yc`c[ ]gW`Y`9bhXYW`\_i`b[ Yb`i`bX  
5ha`cgd\`ÄfYbZc`fgW`i`b[

7i`f]cg]hm`\Uh`b]W`h`i`b`i`f`X]YgY`ZUgn]b]YfYbXY`:`cfa`Uh]cb`[ YZ]`bXYbž  
gcbXYfb`\_`Ö`bbhY`Ui`W`Y`b`hgW`Y]XYbXY`<]bk`Y]gY`ni`f`9bhk` ]W`\_i`b[  
XYf`A`Ufg!5ha`cgd\`ÄfY`YZYfb"':`c`fgW`Yf`g]bX`ØVYfnYi`[ hž`XUgg  
A`Ufg`Y]bgh`ØVYf`Y]bY`X]W`\_Y`ž`\_c`\YbX]cl` ]XfY]W`Y`5ha`cgd\`ÄfY`i`bX  
ZØgg][ Yg`K`UggYf`j`YfZØ[ hY"8]YgY`i`a`gh`ÄbXY`\`ÄhhYb`a` ]h  
A`Ufg[ YghY]b`fYU[ ]Yfhi`bX`7UfVcbUha` ]bYfU`]Yb`[ YV]`XYh" `b`Y]bYa  
\_`Øfn`]W`\_j`Yf`ÖZZYbh`]W`hYb`5fh`\_Y`\_b`G`W]YbW`\_k`i`fXY`X]Y  
9bhXYW`\_i`b[ ]cb`G]XYf]hž`Y]bYa`9]gYb!7UfVcbUha` ]bYfU`ž`]b`XYb  
gi`ZUhfY]W`Yb`:`YghY]bggW` ]W`hYb`XYg`A`ci`bh`G`Ufd`]a`:`U`Y!`?`fUHyf  
h\Ya`Uh]g]Yfh"6Yb`Ua` ]b`Hi`hc`cž`XYf`<Ui`dhUi`hc`f`XYf`Ghi`X]Yž  
VYnY]W`bYhY`X]YgY`9bhXYW`\_i`b[ `U`g`k`YgYbh`]W`Yg`:`c`fhgW`f]hh`]b  
i`bgYfYa`\_j`Yfgh`ÄbXb]g`XYf`[ Yc`c[ ]gW`Yb`i`bX`Uha`cgd\`Äf]gW`Yb  
9j`c`i`h]cb`XYg`D`UbYhYb"

6]g\Yf][ Y`F`cj`Yfa` ]gg]cbYb`i`bX`GUhY`\_hYbUbU`mgYb`\UhhYb`b]W`h  
X]Y`Yfk`UfhYhYb`A`Yb[ Yb`Ub`7UfVcbUhYb`Ui`ZXYa`A`Ufg  
]XYbh]Z]n]Yfh"9g`k` ]fX`Ub[ Ybca`a`Ybž`XUgg`X]YgY`a`Ò[ `]W`Yfk`Y]gY  
j`cb`UbXYfYb`A` ]bYfU`]Yb`]b`GUhY`\_hYbUbU`mgYb`j`YfXYW`\_h]g]bX"  
Gc`hY`X]Yg`XYf`:`U`gY]bž`\_`Ö`bbhYb`ni`\_`ØbZ]h][ Y`A` ]gg]cbYbž`X]Y  
UbXYfY`gi`ZUhfY]W`Y`FY[ ]cbYb`XYg`A`Ufg`i`bhYfgi`W`Ybž`X]YgY  
9f`\_Yb`bh]ggY`VYgh`Äh][ Yb`i`bX`i`bgYf`6]`X`j`cb`A`Ufg`ZfØ`YfYf  
5ha`cgd\`ÄfY`Yf\YV`]W`Yfk`Y]hYfb"

9]b`6`]W`\_i`b`X]Y`Ni`\_i`bZh`XYf`A`Ufg!  
9I`d`c`fUh]cb

8]Y'9bhXYW\_i b[ Yb'XYg'7i f]cg]hmF cj Yfg'g]bX'HY]'XYg  
i a ZUggYbXYfYb'B5G5'A Ufg'9I d'cfUh]cb'Dfc[ fUa ž'XUg'gY]h'ØVYf  
\* \$'ž\ fYb'XUfUi ZUVn]Y'hž'ni 'j YfghY\Ybž'cV'XYf'A Ufg'Ya U'g  
VYk c\ bVUf'k Uf'cXYf' ]gh''8]YgYf'F cj Yf' ]gh'b]W\h'bi f'Y]b  
hYW\ b]gW\ Yg'A Y]ghYfk Yf\_ž'gcbXYfb'Ui W\ 'HY]'Y]bYf'XYf  
ZcfhgW\ f]hh]W\ ghYb': `chYb'j cb'F cVchYfbž'X]Y'ZØf'X]Y  
k ]ggYbgW\ UZh'W\ Y'9fZcf'gW\ i b[ 'XYg'A Ufg'Y]b[ YgYhnh'k YfXYb"  
8Uni '[ Y\ ØfYb' i bhYf'UbXYfYa 'XYf'DYfgYj YfUbW\ 'F cj Yfž'XYf  
DfcVYb'ni f'9fXY'ni fØW\_Vf]b[ Yb'gc``ž'gck ]Y'nU\ 'fY]W\ Y'C fV]hYf'i bX  
@UbXYfž'X]Y'XYb'D'UbYhYb'\_cbh]bi ]Yf'W\ 'i bhYfgi W\ Yb"

8]Y'HYW\ bc`c[ ]Yž'X]Y'k Å\ fYbX'X]YgYf'A ]gg]cbYb'Yb'k ]W\_Y'h  
k i fXYž'gc``Yhnh'W\ 'Ui W\ 'A YbgW\ Yb'Yfa Ø[ `]W\ Ybž'XYb'A Ufg'ni  
Yf\_i bXYb''8 Ug'ghÅbX][ Y'GhfYVYb'bUW\ '5b'k cfhYb'Ui ZnYbhfUY  
: fU[ Yb'ni f'; Yc`c[ ]Yž'5ha cgd\ ÅfY'i bX'a Ø[ `]W\ Yfk Y]gY'Ui W\ 'ni a  
@VYb'Ui ZXYa 'A Ufg'V'Y]Vh'Y]b'< Ui dhUb`]Y[ Yb'XYf'B5G5'i bX'k ]fX  
]b'XYb'bÅW\ ghYb'nk Y] ž\ fnY\ bhYb'k Y]hYf\ ]b'\c\Y'Df]cf]hÅh  
[ Yb]Y» Yb"

5VgW\ ]Y» YbX'`Äggh'g]W\ 'gU[ Ybž'XUgg'X]Y'9bhXYW\_i b[ Yb'XYg  
7i f]cg]hmF cj Yfg'i bX'X]Y'`Ui ZYbXYb': cfgW\ i b[ Yb'i bgYfY  
JcfghY``i b[ 'j ca 'A Ufg'fYj c'i h]cb]YfYb'i bX'i bg'Ui Za Ø[ `]W\ Y  
ni \_ØbZh][ Y'9f\_i bXi b[ Yb'XYg'D'UbYhYb'j cfVYfY]hYb''8]Y  
9bhk ]W\_i b[ Yb']b'XYf'A UfgZcf'gW\ i b[ 'g]bX'gck c\``ZØf'X]Y  
K ]ggYbgW\ UZh'U'g'Ui W\ 'ZØf'X]Y'[ YgUa hY'A YbgW\ \Y]h]j cb  
ghfUH] [ ]gW\ Yf'6YXYi hi b[ "

A Y\ f'`žcfa Uh]cbYb'ØVYf'X]Y'Ui » Yf[ Yk Ø\ b`]W\ Yb'9bhXYW\_i b[ Yb  
XYg' 7i f]cg]hm' Fcj Yfg'Z]bXYb'G]Y' ]b'XYb'5fh]\_Y'b'j cb'A Yf\_i fž'  
**B5G5** i bX'**B5G5'GW]YbW**"

8YhU]`g	
C fh	A Ufgž'D'UbYhU
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "bUgU"[ cj</li> <li>• gW]YbW "bUgU"[ cj</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY